

The AGE Diagnostic™

Are you governing well enough to trust what you built? Fifteen questions across the three dimensions of your operating model.

How to use this sheet. Rate each statement from 1 (strongly disagree) to 5 (strongly agree). Sum the five in each dimension for a score out of 25, then add the three for a composite out of 75. Read your lowest dimension first: that is where drift is least managed. For your scored result and next-move guidance, take the diagnostic online at transformxperience.com.

A

Adaptive · read through the Signals lens

Do you watch production, catch drift, and move your stance when the business moves?

- | | | | | | | |
|---|---|---------------|---|---|---|------------|
| 1 | We watch what our AI and automated systems do in production, not only what they were approved to do at launch. | 1
Disagree | 2 | 3 | 4 | 5
Agree |
| 2 | We can detect when the system we run has drifted from the system we documented. | 1
Disagree | 2 | 3 | 4 | 5
Agree |
| 3 | Governance health shows up as measurable signals, such as coverage, data-boundary adherence, alert closure, and decision latency, not as opinion. | 1
Disagree | 2 | 3 | 4 | 5
Agree |
| 4 | When the model, the regulation, or the technology shifts, our governance stance moves with it instead of staying fixed. | 1
Disagree | 2 | 3 | 4 | 5
Agree |
| 5 | We catch governance incidents early and tie what the system does back to a business outcome. | 1
Disagree | 2 | 3 | 4 | 5
Agree |

Adaptive score / 25

G

Governance · read through the Structure lens

Are decision rights, roles, and accountability defined and connected across the organization?

- | | | | | | | |
|---|---|---------------|---|---|---|------------|
| 1 | We have named owners with clear decision rights for AI and technology governance at the strategic, operational, and technical levels. | 1
Disagree | 2 | 3 | 4 | 5
Agree |
| 2 | When an AI or automated system produces a wrong or harmful outcome, it is clear who answers for it. | 1
Disagree | 2 | 3 | 4 | 5
Agree |
| 3 | Approving a new AI use case, model, or data connection follows a defined path with a named approver. | 1
Disagree | 2 | 3 | 4 | 5
Agree |
| 4 | Governance responsibilities are written into role definitions and the org chart, not carried informally by a few individuals. | 1
Disagree | 2 | 3 | 4 | 5
Agree |
| 5 | Our governance holds together across legal, IT, security, and operations rather than each function holding a separate piece. | 1
Disagree | 2 | 3 | 4 | 5
Agree |

Governance score / 25

E

Execution · read through the Guardrails lens

Do your rules live inside the actual workflow and tooling, or sit in a binder no one opens?

- | | | | | | | |
|---|--|---------------|---|---|---|------------|
| 1 | Our governance rules and standards are enforced inside the actual workflows and tooling, not only written in policy. | 1
Disagree | 2 | 3 | 4 | 5
Agree |
| 2 | New AI initiatives run through the same intake and change processes we already use, extended with targeted checks. | 1
Disagree | 2 | 3 | 4 | 5
Agree |
| 3 | A control we agree to in one quarter continues to bind new models, connectors, and applications added later. | 1
Disagree | 2 | 3 | 4 | 5
Agree |
| 4 | Our controls are versioned and tied to the business drivers and risk posture behind them. | 1
Disagree | 2 | 3 | 4 | 5
Agree |
| 5 | High-risk events, such as a new use case, a sensitive data access, or a major configuration change, trigger a predefined governance action on their own. | 1
Disagree | 2 | 3 | 4 | 5
Agree |

Execution score / 25

Composite

/ 75

WHAT YOUR COMPOSITE MEANS

Strong	60-75	Governance runs as a continuum. Protect it as you scale.
Developing	42-59	Coverage exists, but gaps remain that drift can widen between reviews.
Fragmented	24-41	Exposed. Pieces exist, but no seat holds the whole.
At risk	under 24	No reliable governance. Drift is unmanaged. Make this the priority.

Take it online for your scored result.

The interactive diagnostic scores you instantly and shows the next move for each dimension. The Executive Readiness Session then maps your three dimensions against your next 90 days.

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Part of the TransformXperience operating model: the AGE Framework™ and VGF™, run by an accountable seat, over the GSC fabric.